Tandridge District Council

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HOUSING COMMITTEE TUESDAY, 25TH JANUARY, 2022 AT 7.30 PM

# Supplementary Agenda

To all members of Housing Committee: The following papers, which were not available for dispatch with the agenda, are attached. Please bring them with you to the meeting:-

#### Agenda No Item

#### 7. Housing Revenue Account - 22/23 draft budget (Pages 3 - 24)

Yours faithfully,

David Ford

**Chief Executive** 

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# HOUSING REVENUE ACCOUNT 2022/23 DRAFT BUDGET

# Housing Committee – 25 January 2022

| Report of: | Alison Boote – Executive Head of Communities |
|------------|--|
|            | Rona Leitch – Finance Business Partner       |

Purpose: For decision

Publication status: Unrestricted

Wards affected: All

## **Executive summary:**

The purpose of this report is to present the draft budget for 2022/23 for the Housing Revenue Account ('HRA'), including the annual review of rents, capital programme and revenue budget.

Members are requested to approve the recommendations below.

The HRA consultant, Jeremy Cookson (GL Hearn/Capita) will join the meeting to give a presentation about the Council's HRA business plan in the context of the recommendations.

**This report supports the Council's priority of:** Building a better Council / Creating the homes, infrastructure and environment we need / Supporting economic recovery in Tandridge / Becoming a greener, more sustainable District.

**Contact officer** Rona Leitch – Finance Business Partner rleitch@tandridge.gov.uk

## **Recommendation to Committee:**

That the following be agreed:

A) Social Rents (excluding service charges) and Affordable Rents (including service charges) for 2022/23 be increased by 4.1% in accordance with government social rent policy guidance.

- B) The Draft Capital Programme for 2022/23 in the sum of £11,585,700 and the subsequent years, as shown at **Appendix A**.
- C) The Draft revenue budget for 2022/23 with a net operating surplus of £2,401,800 before allowing for revenue contributions to capital expenditure and interest charges, as shown at **Appendix C**.
- D) The rent for garages to be increased by 4.1% for 2022/23 to produce a standard weekly rent of £13.53 to tenants, or £16.25 (including VAT) for let to private tenants.
- E) Service charges to be increased by 4.1% for 2022/23 to produce an average weekly charge of £7.12.
- F) Sheltered and Older Persons Service Charges to be increased by 4.1% for 2022/23 to £14.33 and £3.13 respectively.
- G) That the PWLB HRA Loan of £2.85m due for repayment in 2022/23 be refinanced and programmed funding of £5.1m (£1.3m in 2022/23 and £3.8m in 2023/24) to finance the capital programme be financed by PWLB borrowing.

## **Reason for recommendation:**

Section 151 of the Local Government Act 1972 requires all Councils in England and Wales to make arrangements for the proper administration of their financial affairs. It is a legal obligation that the Council sets a balanced budget for 2022/23. This report accords with that legislation by enabling Members to review their budget for the forthcoming year.

## 1. Introduction and background

- 1.1. The HRA is a separate, ring-fenced account, paid for entirely from tenants' rents and service charges. The HRA is governed by a different regime to the rest of the Council's budgets, which is based on the national Housing Revenue Account system of Self-Financing which came into force on 28th March 2012.
- 1.2. This annual budget feeds into the 30-year HRA business plan. The financial aspects of this are updated annually and/or with any major changes in government policy or economic factors.
- 1.3. The COVID-19 pandemic has created and will continue to create significant uncertainty into the following financial year and possibly into the medium-term. The Council has been integral in the response to support residents and will continue to do, as long as it is required. This is not however without its risks and financial challenges.

- 1.4. For this Committee, the areas now under consideration in the HRA are the annual review of rents and service charges, capital spending plans and the revenue budget for 2022/23.
- 1.5. For the purposes of budget setting, pressures and savings are generic terms used to identify changes (increases or decreases) to budgeted income and expenditure. For example; pressures could include costs due to contract inflation or increases in demand for services. Savings could include optimising existing sources of income or delivering services in an improved/more efficient way to provide better value for money. Refer to the Glossary of Terms in **Appendix B**.

## 2. Government Policy

- 2.1. **Right To Buy(RTB) Rule Changes** From 1<sup>st</sup> April 2021 the regulations governing the use of RTB receipts changed. The new rules:
  - Allow up to 40% of eligible new provision costs (new build or acquisition) to be met from retained RTB receipts (141 receipts). This is up from 30%.
  - Allow retained receipts to be used within 5 years. Previously they had to be used within 3 years and then, if not used, returned to the government.
  - Allow shared ownership housing and 'First Homes' to become permitted uses of retained RTB receipts.

RTB retained receipts are a finite resource, constrained by the volume and value of RTB sales. Increasing the percentage of new provision costs that can be funded from retained RTB receipts is only of benefit where the programme of new provision does not in any case fully use all retained RTB receipts. As Tandridge operate an ambitious new build programme the increase in the percentage just means that the finite resource is used up quicker. It doesn't introduce any additional resources.

Tandridge have for a number of years been proactive in maintaining a pipeline of new housing schemes and has as a result never been in danger of not using retained RTB receipts within the previous time constraint (3 years). Therefore the extension to 5 years will not make a material difference to our scheme funding.

Officers continue to review the opportunities for shared ownership and 'First Homes' within the Tandridge area.

- 2.2. **Rents** it is however worth reminding Members that the HRA is now bound by the Rent Standard published by Regulator of Social Housing which came into force on 1<sup>st</sup> April 2020. The Rent Standard became applicable to local authorities and housing associations from April 2020 and sets out the formula to be applied. On 15 November 2021 the Government published guidance on the limit on annual rent increases 2022-23. The recommendations within this report are in line with those set out within the Government's Housing Rents Policy Paper and guidance, and include:
  - Annual Increases CPI + 1% ceiling to rent increases for both social and affordable rented dwellings. The September 2021 CPI rates was 3.1%, leading to a maximum allowable increase of 4.1%.
  - Flexibility Level Landlords have flexibility to set rents for new social rent tenancies at 5% above formula rent (10% for supported housing, defined as that made available with support, to those requiring support and in accommodation designed or designated for support).

## 3. Revenue Budget

- 3.1. The 2022/23 budget has been adjusted for the government social rent policy of CPI + 1%. This together with the 9 new affordable rented properties developed in 2021/22 means that over all the rent income budget will increase by £0.6m, after allowance for voids loss.
- 3.2. The HRA business plan financial model has been updated to take account of the 2022/23 HRA budget and capital programme.
- 3.3. It is proposed that a scheduled £2.85m loan repayment for 2022/23 be refinanced to allow sufficient resources to be available for funding the HRA's Council house building programme. This amount is included in the current business plan.
- 3.4. The Council is continuing review the allocations for recharges between the General Fund and the HRA to ensure an equitable distribution is maintained.
- 3.5. A working balance is maintained to cover HRA day to day cash needs and to allow for unexpected expenditure. A prudent minimum balance for this is c£0.8m which remains unchanged from previous years and is considered sufficient to allow for any unforeseen costs throughout 2022/23. The opening Repairs Reserve is estimated to be £0.6m, the estimated opening New Build reserve is estimated £1.7m, the Major Repairs reserve is £2.1m and the Right to Buy Reserve is estimated to be £1.3m. Overall 2022/23 opening revenue balances therefore stand at approximately £6.5m, £1.7m of which is earmarked to support new build schemes. Any surplus generated by the HRA in the year will be apportioned between the New Build and Repairs Reserve on the previously agreed two/one third basis.

- 3.6. Looking ahead, the Capital Programme incorporates provision for £16.5m of new build expenditure between 2022/23 and 2024/25. The programme reflects the Council's ambitions to complete 40 homes per year, addresses the shortage of new housing and significantly outstrips the projected loss of social housing through Right To Buy, estimated at 9 dwellings per year.
- 3.7. Whilst this programme relies on additional borrowing of £5.1m the business plan shows that the resulting financing costs (interest on the new loans) can be funded within the HRA. Recent refinancing of loans has been undertaken over a 50 duration to take advantage of the historically low interest rates that are on offer. The current PWLB loan interest rate is 2.0%.
- 3.8. In respect of capital resources available to support the new Council house building programme, it is anticipated there will be HRA reserves (New Build Reserve and Major Repairs Reserve) of £3.4m and retained Right to Buy (RTB) 1-4-1 receipts of £1.3m available for use in 2022/23.
- 3.9. The draft budget for the HRA is a net operating surplus of £2,401,800 before allowing for revenue contributions to capital expenditure and interest charges, as shown at **Appendix C** and summarised in the table below.

| Service Area                       | Published<br>Budget<br>2021/22<br>£000's | Draft<br>Budget<br>2022/23<br>£000's | Budget<br>Movement<br>£000's |
|------------------------------------|--|--------------------------------------|------------------------------|
| Providing People with Homes        | 292                                      | 299                                  | 7                            |
| Improving the Quality of Housing   | 3,985                                    | 4,232                                | 247                          |
| Managing the Service Effectively   | 7,376                                    | 7,874                                | 498                          |
| Community Services                 | 503                                      | 513                                  | 10                           |
| Rent Income                        | (14,704                                  | (15,319)                             | (615)                        |
| Capital Charges & Support Services | 2,548                                    | 2,401                                | (147)                        |
| Total                              | 0  | 0                                    | 0                            |

3.10. Several financial savings have been included within the Draft Budget. The main items are as follows:

| <u>Savings</u>  | <u>£</u>  |
|---|-----------|
| Additional Rent from Dwellings by 4.1% increase                       | (571,200) |
| Additional Garage by 4.1% increase                                    | (19,800)  |
| Additional Service Charges by 4.1% increase                           | (24,000)  |
| Additional Elderly Person Service Charges by 4.1% increase            | (5,900)   |
| Additional Leaseholders Recharges - electric new contract             | (10,600)  |
| Reduction in Interest Payable due to refinancing loans at lower rates | (22,900)  |
| Increase Property Maintenance Recharges                               | (42,900)  |
| Reduced Lease vehicle costs - changed from lease to outright purcha   | (11,400)  |

| Total Savinga | (708,700) |
|---------------|-----------|
| Total Savings | (708,700) |

3.11. Additional financial pressures and technical adjustments have been made for the following:

| Pressures   | <u>£</u>  |
|---|-----------|
| Salaries inflation, increments and NI net savings & growth        | 40,000    |
| Contract Inflation  | 57,800    |
| Support Services Recharges growth                                 | 34,300    |
| Customer Services Recharges growth                                | 4,000     |
| Share of Democratic Services growth                               | 7,300     |
| Response Repairs - increase in cost of Building Materials         | 147,700   |
| Voids - Increase in cost of Building Materials and subcontractors | 70,000    |
| Hostel Purchase of Equipment - to match replacement programme     | 5,000     |
| Electricity - increased prices due to new contract                | 122,000   |
| Gas - increased prices due to new contract                        | 57,000    |
| External Audit - Increased contribution                           | 1,000     |
| Increase in Depreciation Charge                                   | 286,600   |
| Reduced transfer to HRA reserves                                  | (124,000) |
| Total Pressures   | 708,700   |

- 3.12. **Appendix B** is an extract from the Business Plan for the HRA which details the pressures and opportunities identified.
- 3.13. The Draft Budget for the HRA is shown at **Appendix C**.

#### 4. Review of Fees and Charges

- 4.1. The HRA's prime source of income is generated through rent and service charges relating to the Council's housing stock.
- 4.2. The introduction of Self-Financing on  $28^{th}$  March 2012 led to the HRA taking on £70.2m of debt of which approximately £24.9m has been repaid and new PWLB loans of £15.9m taken on. HRA total debt at the time of writing is £61.2m. To be able to service this debt and maintain the quality of the housing stock, it is important that rents and charges are reviewed each year and set at an appropriate level.
- 4.3. The Government's previous Social Rent Policy of 1% rent reductions between 2016/17 and 2019/20 came to end in 2019/20. The Government's Rent Policy Statement and Rent Standard, limits rent increase to CPI plus 1% for the 5 years (2020/21 to 2024/25). The Council's rent for 2022/23 has been set in line with the government's policy and guidance each year.
- 4.4. The HRA income review has commenced this year (2020/21) and is due for completion in April 2021. Completion of this project has been delayed due to the impacts of COVID-19 and the need to redeploy resource to assist with supporting residents throughout the pandemic. The aim of the review remains the same, to identify opportunities to maximise existing and generate new income streams. This will ensure the HRA is recovering the costs it incurs in relation to rents and service charges and maximises its potential for maintaining existing stock and providing new homes. The results of the review will be reported back to committee once complete.
- 4.5. Officers are recommending that garage rents be increased by 4.1% from April 2022, making a charge of £13.53 per week. Garage rents will be considered within the scope of the review detailed above including consideration of the possibility of introducing variable rents that reflect location, condition and demand.
- 4.6. In summary, the main proposals regarding charges for this Committee's are:
  - Social Rents (excluding service charges) and Affordable Rents (including service charges) for 2022/23 be increased by 4.1%;
  - Garage rents to increase by 4.1%; and
  - Service charges to increase by 4.1% to an average weekly charge of £7.12.
- 4.7. Revenues raised as a consequence of fees and charges to HRA tenants will be retained within the HRA. This will be used to run the service and deliver future improvement programmes and stock investment to benefit the Council's residents.

## 5. Rent Setting

- 5.1. From April 2022, the rent for both social and affordable rented dwellings will increase by CPI (3.1% at September 2021) plus 1%.
- 5.2. The impact of these increases on different sizes of properties is set out in the table below:

| Property Size | No. of<br>Properties | Average<br>Weekly<br>Rent<br>2021/22 | Average<br>Weekly<br>Rent<br>2022/23 | Average %<br>Increase /<br>(Decrease) |
|---------------|----------------------|--------------------------------------|--------------------------------------|---------------------------------------|
|               |                      | £                                    | £                                    | %                                     |
| Bedsit        | 103                  | £75.62                               | £78.72                               | 4.1%                                  |
| 1 Bedroom     | 915                  | £86.06                               | £89.59                               | 4.1%                                  |
| 2 Bedroom     | 664                  | £99.24                               | £103.31                              | 4.1%                                  |
| 3 Bedroom     | 750                  | £119.82                              | £124.73                              | 4.1%                                  |
| 4 Bedroom     | 40                   | £125.49                              | £130.64                              | 4.1%                                  |
| 5 Bedroom     | 3                    | £135.47                              | £141.02                              | 4.1%                                  |
| All Dwellings | 2,475                | £100.09                              | £104.19                              | 4.1%                                  |

#### Social Rents:

#### Affordable Rents

| Property Size | No. of<br>Properties | Average<br>Weekly<br>Rent<br>(including<br>Service<br>Charge)<br>2021/22 | Average<br>Weekly<br>Rent<br>(including<br>Service<br>Charge)<br>2022/23 | Average %<br>Increase /<br>(Decrease) |
|---------------|----------------------|--|--|---------------------------------------|
|               |                      | £  | £  | %                                     |
| 1 Bedroom     | 7                    | £145.22  | £151.17  | 4.1%                                  |
| 2 Bedroom     | 38                   | £191.63  | £199.49  | 4.1%                                  |
| 3 Bedroom     | 6                    | £209.56  | £218.15  | 4.1%                                  |
| All Dwellings | 51                   | £187.14  | £194.81  | 4.1%                                  |

5.3. In addition to the above rents the Council operates one 15 bed hostel and 17 temporary housing dwellings which are used for housing homeless people. As with the social and affordable rented dwellings the rents for these properties are scheduled to increase by CPI + 1% (4.1% in total). However, some of the temporary accommodation dwellings are already above their respective formula rents and therefore, in line with the government's rent policy, their increases are constrained to CPI + 0%. Hence the increase for temporary accommodation properties is 3.1%.

| Category                   | No. of<br>Properties | Average<br>Weekly<br>Rent<br>2021/22<br>£ | Average<br>Weekly<br>Rent<br>2022/23<br>£ | Average %<br>Increase /<br>(Decrease)<br>% |
|----------------------------|----------------------|---|---|--|
| Temporary<br>Accommodation | 17                   | £100.10                                   | £104.20                                   | 4.1%                                       |
| Hostel                     | 15                   | £110.15                                   | £113.56                                   | 3.1%                                       |
| Total                      | 32                   | £104.81                                   | £108.59                                   | 3.64%                                      |

#### **Temporary Accommodation and Hostels rent**

#### 6. Service Charges

- 6.1. As a result of previous government policy on Rent Restructuring, service charges were introduced with effect from 4th October 2004 for those tenants who are recipients of the following services:
  - Grounds Maintenance;
  - Estate Cleaning;
  - Communal estate lighting and electricity; and
  - Communal television aerials in sheltered schemes.
- 6.2. Previously these charges had been met from the rental income from all tenants. Under the legislation on setting service charges, service charges are not governed by the same factors as rent, except Affordable rents where service charges are included in the rent cap. However, authorities should endeavour to keep increases in service charges within limit on rent change of CPI + 1 %, to keep charges affordable.
- 6.3. The legislation on setting service charges seeks that the amount charged should be no more than the costs incurred so there should be no seeking to make a return on service charges.
- 6.4. With an applicable CPI rate of 3.1% (September 2021) officers are recommending the maximum increase of 4.1% this year to cover increases in costs.

6.5. The average service charge being paid by the recipients of the above services in 2021/22 is £6.84 per week and will be £7.12 for 2022/23. The service charges will be reviewed as part of the officers' planned review of the HRA Income streams.

## 7. Housing Related Support

- 7.1. Tenants in sheltered and older persons designated housing are charged an additional charge in respect of the housing related support services provided in this type of accommodation, such as the warden call alarm and the scheme coordinator service.
- 7.2. Prior to April 2018 these costs were charged as a support charge linked to the rent account. This was funded for tenants in receipt of housing benefit via Surrey County Council's Housing Related Support Grant. Tenants who were not entitled to housing benefit, but who had been a tenant since before April 2003 had this charge funded via a discretionary allowance funded by the HRA. The Council continues to fund sheltered and other persons service charge for 11 tenants whose tenancies commenced before April 2003. People whose tenancy commenced after April 2003 who are not entitled to housing benefit were responsible for payment of this charge along with the rent and service charges for their property.
- 7.3. The current sheltered and older persons housing service charge is £14.33 per week for the full sheltered housing service and £3.13 per week for the designated elderly accommodation service. It is proposed to increase the sheltered and older persons service charge for 2022/23 by 4.1%.

| Support Charge                | 2021/22<br>Weekly<br>Charge | 2022/23<br>Weekly<br>Charge |
|-------------------------------|-----------------------------|-----------------------------|
|                               | £                           | £                           |
| Sheltered Service             | £13.77                      | £14.33                      |
| Older Persons Housing (PTSC)* | £3.01                       | £3.13                       |

\* Peripatetic Service Charges

## 8. HRA Debt

8.1. On 28th March 2012 the HRA took on £70.2m in debt as a result of HRA Self-Financing. The structure of the loans that were taken out result in different repayments from year to year to align with the anticipated resources available within the HRA (when the loans were taken out in 2012) in accordance with the 30-year business plan. On the 1<sup>st</sup> April 2022 the HRA will have £61.2m of debt outstanding.

- 8.2. A £2.85m loan is scheduled to be repaid (on 28<sup>th</sup> March 2023). This loan has an interest rate of 2.4% The current PWLB loan rate is 2% for a 50 year loan therefore a saving of £22k per annum will arise if the current rate continues o when we seek refinance the loan. As a result of the continuing impact of the reduced rent revenues arising from successive 1% rent reductions and in order to maintain HRA balances whilst supporting a programme of new build, approval is being sought in this paper to refinance this loan.
- 8.3. The current PWLB loan rate is 2% for a 50 year loan.
- 8.4. In practical terms re-financing is straight forward. The existing loan is repaid as is required and then a new loan of either the same or lesser value taken out. The new loan can be from the Public Works Loan Board (PWLB). The terms of the loan would be decided based upon market conditions at the time. At the current time, with low interest rates which are expected to increase in the future, this would point to taking out a fixed rate loan repayment. New loans can be arranged with the PWLB with 2 days' notice.

## 9. Capital Programme

- 9.1. The proposed capital programme for this Committee is shown at **Appendix A**. The programme covers a three-year period but will be reviewed and updated annually. The Appendix shows the current agreed programme, revisions to existing schemes and any new schemes added and the proposed programme after all revisions.
- 9.2. Included within the Appendix is a narrative description of each scheme.
- 9.3. The Council House Building programme represents the largest share of the capital spend. 40% of the Council House Building scheme expenditure will be financed by RTB New Provision Receipts (where available) with the remainder being financed by HRA reserves and borrowing.
- 9.4. RTB receipts are a finite resource and, whilst provision is included for future receipts based on projected RTB sales, these will be small in comparison to the size of the programme. To supplement these, conversations have been initiated to explore becoming an investment partner with Homes England which would provide the Council with access to social housing grant and the potentially unused receipts from other local authorities.

Council Housing Building Programme

- 9.5. 2021/22 will see the completion of 7 'buybacks' of former Council owned flats, bringing the total to 8; the final 2 buy-backs will complete in 2022/23. Construction continues at Bronzeoak House (26 dwellings) and Uplands (21 dwellings) with both schemes completing in 2022/23; planning consents granted for developments on sites at Windmill Close and Auckland Road (6 dwellings) which was tendered with Rochester Gardens and Town End (7 dwellings). These schemes are due to commence in quarter 4 2021/22. Schemes are being prepared for new developments at Wolfs Wood, Featherstone and Hollow Lane (35 dwellings). 49 dwellings are due to complete in 2022/23.
- 9.6. The current demand for affordable housing for rent remains high. Options have been modelled in the HRA business plan for a programme of new housing beyond that included in the existing programme. These will form the basis of a presentation to Members at the Committee Meeting on 25<sup>th</sup> January.
- 9.7. Included in the Appendix is a narrative description of each scheme.

## **10.** Other options considered

10.1. The HRA is a ringfenced account and must set a balanced budget for 2022/23.

#### 11. Consultation

- 11.1. It is good practice for the Council to consult on its proposed budget for the next financial year. The views of local people and key stakeholders were considered in arriving at the final budget setting process.
- 11.2. The Council's budget consultation exercise in relation to the Budget for 2022/23 is taking place over January 2022, providing information in relation to the budget challenge that the Council faces. The outcome of that consultation will be included in the consolidated Final Budget report.
- 11.3. The public consultation will give residents and stakeholders an opportunity to comment on the 2022/23 overall budget before final decisions are formalised in the Council's annual budget.

## **Key implications**

## 12. Comments of the Chief Finance Officer

12.1. The HRA, as a separately ringfenced Account, it is required to set a balanced budget for 2022/23 and the proposals in this report help achieve that objective. In fact, the HRA is proposing a surplus revenue budget for 2022/23. If any efficiency proposals or savings are rejected, offsetting savings will need to be identified to compensate for these.

## **13.** Comments of the Head of Legal Services

- 13.1 Under Part VI of the Local Government and Housing Act 1989, any local authority that owns more than 200 units of housing stock is obliged to maintain a Housing Revenue Account. The HRA is a record of revenue expenditure and income in relation to an authority's own housing stock. The items to be credited and debited to the HRA are prescribed by statute. It is a ring-fenced account within the authority's General Fund, which means that local authorities have no general discretion to transfer sums into or out of the HRA.
- 13.2 By section 76 of the Local Government and Housing Act 1989, the Council is required in January and February each year to prepare, and make available for public inspection, proposals relating to the income of the authority from rents and other charges, expenditure in respect of repair, maintenance, supervision and management of HRA property and other prescribed matters. The proposals should be made on the best assumptions and estimates available and should be designed to secure that the housing revenue account for the coming year does not show a debit balance. The report sets out information relevant to these considerations
- 13.3 With regards to increases to rent and service charges, s103 Housing Act 1985 states that:-

"(1)The terms of a secure tenancy which is a periodic tenancy may be varied by the landlord by a notice of variation served on the tenant ...(2)Before serving a notice of variation on the tenant the landlord shall serve on him a preliminary notice — (a)informing the tenant of the landlord's intention to serve a notice of variation, (b)specifying the proposed variation and its effect, and (c)inviting the tenant to comment on the proposed variation within such time, specified in the notice, as the landlord considers reasonable; and the landlord shall consider any comments made by the tenant within the specified time.

(3)Subsection (2) does not apply to a variation of the rent, or of payments in respect of services or facilities provided by the landlord or of payments in respect of rates."

13.4 The Council's duties in relation to the consultation of tenants on matters of housing management, as set-out in Section 105 of the Housing Act 1985, do not apply to rent levels, nor to charges for services or facilities provided by the authority. There is therefore no requirement to formally consult with secure tenants regarding the proposed increase in charges, however it is good practice to do so. The Council is required nevertheless to act reasonably and Members should be satisfied that the increase as proposed in this report is reasonable and justified.

## 14. Equality

- 14.1. The Council has specific responsibilities under the Equality Act 2010 and Public Sector Equality Duty. Part of this is to ensure that the potential effects of decisions on those protected by the equalities legislation are considered prior to any decision being made.
- 14.2. Section 149 of the Equality Act 2010, provides that a public authority must, in the exercise of its functions, have due regard to the need to:
  - eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the EA;
  - advance equality of opportunity between persons who share a relevant protected characteristic (as defined by the EA) and persons who do not share it;
  - foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 14.3. The three parts of the duty applies to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status applies to the first part of the duty
- 14.4. Members should have due regard to the public-sector equality duty when making their decisions. The equalities duties are continuing duties they are not duties to secure a particular outcome.
- 14.5. The Officers have reviewed their budget changes against the initial equalities screening tool. This has highlighted and concluded that all of savings within the 2022/23 budget will not have any direct effect on residents or service delivery (such as removal of vacant posts, renegotiation of contracts and reserve adjustments).
- 14.6. The outcome of this is that the budgetary changes have no negative or positive impact on protected characteristics and residents. However, the Council will continually monitor the effect of the Budget-setting process and decision-making by using equality impact assessments.

## 15. Climate change

15.1. There are no significant environmental / sustainability implications associated with this report.

## Appendices

Appendix A – HRA Draft Capital Programme 2021/22 – 2024/25

Appendix B – HRA Draft Business Plan Budget 2022/23

Appendix C – HRA Draft Revenue Budget for 2022/23

## **Background papers**

None

## CAPITAL PROGRAMME 2021/22 TO 2024/25 - Housing Revenue Account

Appendix A

|   | Current<br>Programme<br>2021/22 | Estimated<br>Programme<br>2022/23 | Estimated<br>Programme<br>2023/24 | Estimated<br>Programme<br>2024/25 | Total Programme<br>2021-25 |
|---|---------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|----------------------------|
| COMMITTEE SCHEMES                         | £                               | £                                 | £                                 | £                                 | £                          |
| Housing Revenue Account                   |                                 |                                   |                                   |                                   |                            |
| Current Continuing Programme              |                                 |                                   |                                   |                                   |                            |
| Structural Works                          | 925,000                         | 855,000                           | 830,000                           |                                   | 2,610,000                  |
| Modernisation & Improvements              | 439,000                         | 732,000                           | 511,000                           |                                   | 1,682,000                  |
| Energy Efficiency Works                   | 550,500                         | 559,500                           | 546,000                           |                                   | 1,656,000                  |
| Service Renewals                          | 758,000                         | 712,500                           | 695,000                           |                                   | 2,165,500                  |
| Void Works                                | 425,000                         | 425,000                           | 425,000                           |                                   | 1,275,000                  |
| Health & Safety                           | 190,000                         | 190,000                           | 180,000                           |                                   | 560,000                    |
| Adaptations for the Disabled              | 250,000                         | 250,000                           | 250,000                           |                                   | 750,000                    |
| Essential Structural Works                | 185,000                         | 185,000                           | 185,000                           |                                   | 555,000                    |
| Commnual Services                         | 30,000                          | 30,000                            | 30,000                            |                                   | 90,000                     |
| Council House Building                    | 12,700,000                      | 5,463,600                         | 301,200                           |                                   | 18,464,800                 |
| HRA IT - Hardware/infrastructure/Projects | 351,500                         | 60,600                            | 72,200                            |                                   | 484,300                    |
| Total Current Continuing Programme        | 16,804,000                      | 9,463,200                         | 4,025,400                         | 0                                 | 30,292,600                 |
|   |                                 |                                   |                                   |                                   |                            |
| Revisions and New Bids                    |                                 |                                   |                                   |                                   |                            |
| Structural Works                          |                                 |                                   |                                   | 838,300                           | 838,300                    |
| Modernisation & Improvements              |                                 |                                   |                                   | 516,100                           | 516,100                    |
| Energy Efficiency Works                   |                                 |                                   |                                   | 551,500                           | 551,500                    |
| Service Renewals                          |                                 |                                   |                                   | 702,000                           | 702,000                    |
| Void Works                                |                                 |                                   |                                   | 429,300                           | 429,300                    |
| Health & Safety                           |                                 |                                   |                                   | 181,800                           | 181,800                    |
| Adaptations for the Disabled              |                                 |                                   |                                   | 252,500                           | 252,500                    |
| Essential Structural Works                |                                 |                                   |                                   | 186,900                           | 186,900                    |
| Commnual Services                         |                                 |                                   |                                   | 30,300                            | 30,300                     |
| Council House Building                    |                                 | 2,122,500                         | 7,522,900                         | 1,109,400                         | 10,754,800                 |
| HRA IT - Hardware/infrastructure/Projects |                                 |                                   | (30,900)                          | 68,300                            | 37,400                     |
| Total Revisions and New Bids              | 0                               | 2,122,500                         | 7,492,000                         | 4,866,400                         | 14,480,900                 |
|   |                                 |                                   |                                   |                                   |                            |
| Proposed Programme                        |                                 |                                   |                                   |                                   | 1                          |
| Structural Works                          | 925,000                         | 855,000                           | 830,000                           | 838,300                           | 3,448,300                  |
| Modernisation & Improvements              | 439,000                         | 732,000                           | 511,000                           | 516,100                           | 2,198,100                  |
| Energy Efficiency Works                   | 550,500                         | 559,500                           | 546,000                           | 551,500                           | 2,207,500                  |
| Service Renewals                          | 758,000                         | 712,500                           | 695,000                           | 702,000                           | 2,867,500                  |
| Void Works                                | 425,000                         | 425,000                           | 425,000                           | 429,300                           | 1,704,300                  |
| Health & Safety                           | 190,000                         | 190,000                           | 180,000                           | 181,800                           | 741,800                    |
| Adaptations for the Disabled              | 250,000                         | 250,000                           | 250,000                           | 252,500                           | 1,002,500                  |
| Essential Structural Works                | 185,000                         | 185,000                           | 185,000                           | 186,900                           | 741,900                    |
| Commnual Services                         | 30,000                          | 30,000                            | 30,000                            | 30,300                            | 120,300                    |
| Council House Building                    | 12,700,000                      | 7,586,100                         | 7,824,100                         | 1,109,400                         | 29,219,600                 |
| HRA IT - Hardware/infrastructure/Projects | 351,500                         | 60,600                            | 41,300                            | 68,300                            | 521,700                    |
| Total Proposed Programme                  | 16,804,000                      | 11,585,700                        | 11,517,400                        | 4,866,400                         | 44,773,500                 |

## **CAPITAL PROJECT APPRAISAL - HOUSING REVENUE ACCOUNT**

| Title of Scheme   | Structural Works   |
|---|--|
| Description of Scheme   | Essential repairs / improvements to the structure, roofs, drainage systems, estate roads and footpaths of council-owned dwellings. |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) | Allows the Council to comply with its statutory obligations to keep the structure and exterior of dwellings in good repair.        |

| Title of Scheme                 | Modernisation and Improvements  |
|---------------------------------|---|
| Description of Scheme           | Programme to refurbish dwellings to modern-day standards by, for example, converting properties into    |
|                                 | larger self-contained dwellings or providing modern kitchens and bathrooms in accordance with the stock |
|                                 | condition programme in older dwellings.   |
| Key Aspects of Scheme           | Helps to provide much needed family sized accommodation. Improvements meet tenant aspirations and       |
| (including benefits, contract   | help to reduce relet periods plus, ensures compliance with the HHSRS statutory minimum home standard.   |
| details, key dates and reasons  |   |
| for revisions where applicable) |   |

| Title of Scheme   | Energy Efficiency   |
|---|---|
| Description of Scheme   | Continuation of stock condition programmes to install first time new central heating systems, windows and front / rear entrance doors together with cavity wall and loft insulation to Council-owned dwellings. |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) | Meets tenants' aspirations. Improves the comfort / energy efficiency of council owned homes and helps to reduce harmful carbon emissions.   |

| Title of Scheme                 | Service Renewals  |  |  |  |  |  |  |  |
|---------------------------------|---|--|--|--|--|--|--|--|
| Description of Scheme           | Continuation of stock condition renewal programmes of domestic electrical house re-wiring,                    |  |  |  |  |  |  |  |
| Key Aspects of Scheme           | Ensures the Council complies with its statutory obligations to keep the services and systems installed in its |  |  |  |  |  |  |  |
| (including benefits, contract   | dwellings operational and safe.   |  |  |  |  |  |  |  |
| details, key dates and reasons  |   |  |  |  |  |  |  |  |
| for revisions where applicable) |   |  |  |  |  |  |  |  |

| Title of Scheme   | Void works   |
|---|--|
| Description of Scheme   | Essential work undertaken to vacant dwellings to ensure the property is modern and is to a safe letting standard e.g. electrical / gas safety checks, cleaning, new kitchen / bathroom, structural work etc. |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) | Enables minor / major refurbishment work to be undertaken whilst the dwelling is vacant, which is more cost effective for the Council and less disruptive for the new ingoing tenant.                        |

| Title of Scheme   | Health & Safety Work  |
|---|---|
| Description of Scheme   | Work to comply with various H & S regulations e.g. Control of Asbestos, Regulatory Reform (Fire Safety)<br>Order and the Disability Discrimination Act. |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) | Ensures the Council complies with its statutory H & S obligations and reduces the risks to building<br>occupants, Council staff and visitors.           |

| tle of Scheme Adaptations for older or disabled persons in Council owned property.  |   |  |  |  |  |  |
|---|---|--|--|--|--|--|
| Description of Scheme   | Continuation of policy to provide adaptations, facilities and/or additional living space for tenants with health or mobility problems on the recommendation of an occupational therapist.   |  |  |  |  |  |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) | Allows tenants who, because of advanced age, serious health problems or disability and for whom suitable alternative accommodation is not available, to live within their existing home. The anticipated volume of OT referrals is envisaged to grow in the future due to the increase in the older population and government policy. |  |  |  |  |  |

## CAPITAL PROJECT APPRAISAL - HOUSING REVENUE ACCOUNT

| Title of Scheme   | Essential Structural Works - (Estate based environmental works)   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| Description of Scheme   | Essential repairs and improvements to estate boundary walls, fences, retaining walls, garages and buildings (bin sheds, recycling areas, etc.).   |  |  |  |  |  |  |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) |   |  |  |  |  |  |  |
| Title of Scheme   | Communal services   |  |  |  |  |  |  |
| Description of Scheme   | The renewal / upgrading of communal based services e.g. TV aerials, door entry systems, landlord lighting, etc.   |  |  |  |  |  |  |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) | Enables the Council to comply with its statutory obligations to keep the estate based services and systems fully operational and safe.  |  |  |  |  |  |  |
| Title of Scheme   | Council House Building  |  |  |  |  |  |  |
| Description of Scheme   | A programme of Council Housing building currently comprising 85 dwellings   |  |  |  |  |  |  |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) | The Council's House Building programme is designed primarily to meet the need for affordable housing for rent in the district. However it also provides a role in replacing homes lost through the right to buy, redeveloping housing stock that doesn't meet current priority needs and in making better use of existing assets. The current programme includes 9 schemes ranging from ones that are complete and in the 12 month defects liability period, through to those still at the inception stage. Expenditure on the programme goes forward to 2022/23 with peak expenditure in 2019/20 and 2020/21.  |  |  |  |  |  |  |
| Title of Scheme   | HRA IT - Hardware/infrastructure/Projects   |  |  |  |  |  |  |
| Description of Scheme   | The Customer First project envisaged significantly enhancements & development of the existing IT systems.<br>However, Customer First was implemented before the technology solutions, in particular on line capability,<br>were put in place. This has been one of the issues which has led to the performance and staffing issues<br>following the implementation. Consequently, the savings expected under Customer First were removed<br>from the budget prior to the technology being available. Additional projects outside the original scope of<br>Customer First have been identified as essential due to failing software/hardware, system modules bought<br>3 years ago but not implemented and further possible savings resulting from automation.   |  |  |  |  |  |  |
| Key Aspects of Scheme<br>(including benefits, contract<br>details, key dates and reasons<br>for revisions where applicable) | <ul> <li>It is necessary to invest in a number of areas :- <ol> <li>Disaster recovery solution</li> <li>Replacement cycles for laptops, desktops, servers, switches, firewalls on a cyclicial basis (2021/22 onwards)</li> <li>Automation of book and pay</li> <li>Planning – end to end migration from one salesforce org to another (completed)</li> <li>Civica disposal module and licence to comply with GDPR</li> <li>Orchard – implementation of Promaster, Asset Go, DLO AND Service Charge models</li> <li>Replacement of outdated telephony which is not fit for purpose</li> <li>Northgate – cloud-based on line solution for Revenues, benefits and NNDR</li> <li>Replacement of Adelante and implementation of automated bank reconciliation</li> </ol> </li> <li>An IT Strategy Board has been formed to develop the Council's IT Strategy and to agree the development and implementation of specific IT schemes to improve service delivery and reduce staffing costs if possible. The IT Strategy Board will be officer based and will report to the Council's Improvement Working Group. The commissioning of each project will be based on a detailed business case being approved by the IT Strategy Board.</li> <li>The HRA will be allocated IT costs in relation to the HRA and a proportion of Corporate Projects</li> </ul> |  |  |  |  |  |  |

HRA Draft Business Plan Budget 2022/23 Appendix B

| original estimate for 2021/22 and the draft 2022/23 budget  |  |
|---|--|
| Pressures   | <u>£</u>   |
| Salaries inflation, increments and NI net savings & growth<br>Contract Inflation<br>Support Services Recharges growth<br>Customer Services Recharges growth<br>Share of Democratic Services growth<br>Response Repairs - increase in cost of Building Materials<br>Voids - Increase in cost of Building Materials and subcontractors<br>Hostel Purchase of Equipment - to match replacement programme<br>Electricity - increased prices due to new contract<br>Gas - increased prices due to new contract<br>External Audit - Increased contribution<br>Increase in Depreciation Charge<br>Reduced transfer to HRA reserves | $\begin{array}{r} 40,000\\ 57,800\\ 34,300\\ 4,000\\ 7,300\\ 147,700\\ 70,000\\ 5,000\\ 122,000\\ 122,000\\ 57,000\\ 1,000\\ 286,600\\ (124,000)\end{array}$ |
| Tatal Drasswas  |  |
| Total Pressures   | 708,700  |
| Savings   | 708,700<br><u>£</u>  |
|   |  |
| Savings<br>Additional Rent from Dwellings by 4.1% increase<br>Additional Garage by 4.1% increase<br>Additional Service Charges by 4.1% increase<br>Additional Elderly Person Service Charges by 4.1% increase<br>Additional Leaseholders Recharges - electric new contract<br>Reduction in Interest Payable due to refinancing loans at lower rates<br>Increase Property Maintenance Recharges  | <u>£</u><br>(571,200)<br>(19,800)<br>(24,000)<br>(5,900)<br>(10,600)<br>(22,900)<br>(42,900)   |

#### Glossary of Terms

**Budget pressures**: Known budgeted expenditure increases and income reductions due to the following:

- Growth factors e.g. demographic, inflation and/or increased demand for services;
- Full year effects to take account of changes to expenditure or income which have taken effect in-year and need to be accounted for in future years as they are of an ongoing nature, e.g. ongoing changes to car parking income due to the pandemic; and/or
- Other increases in expenditure or reduction in income as a result of strategic, governance, funding or policy changes e.g. additions to the organisational structure or additional service activities undertaken and not budgeted for as they occur after the budget is set and have ongoing implications.

**Budget savings**: Known budgeted expenditure reductions and income increases which result due to the following:

- Containing additional costs of Inflationary increases in contracts or pay;
- Driving forward efficiencies in the provision of existing services i.e. providing services in an improved way to deliver better value for money;
- The delivery of new or additional services; and/or
- Optimising sources of income.

Balanced budget: Budget pressures fully offset by budget savings and funding changes.

**HRA Major Repairs Reserve:** Established as a requirement of HRA legislation. This Reserve is used to fund capital expenditure on repairs and maintenance of the HRA housing stock.

#### Appendix C

#### HRA DRAFT REVENUE BUDGET FOR 2022/23

| Actual<br>2019/20 | Budget<br>2022/23 | Programme Areas                                 | Employee<br>Costs | Other<br>Running<br>Expenses | Total Gross<br>Expenditure | Income       | Net Direct<br>Budget | Support<br>Service<br>Recharge | Charges for<br>Capital | Budget<br>2022/23 | Changes<br>from<br>2021/22 to<br>2022/23 |
|-------------------|-------------------|---|-------------------|------------------------------|----------------------------|--------------|----------------------|--------------------------------|------------------------|-------------------|--|
| 5,826             | 27,900            | Right to Buy                                    | 24,700            | 2,400                        | 27,100                     | (9,600)      | 17,500               | 11,200                         | 0                      | 28,700            | 800                                      |
| 237,456           | 206,000           | Allocations Administration                      | 121,100           | 15,400                       | 136,500                    | (31,600)     | 104,900              | 106,100                        | 0                      | 211,000           | 5,000                                    |
| 82,812            | 58,200            | Void Properties Management                      | 6,000             | 26,100                       | 32,100                     | 0            | 32,100               | 27,000                         | 0                      | 59,100            | 900                                      |
| 326,094           | 292,100           | PROVIDING PEOPLE WITH HOMES                     | 151,800           | 43,900                       | 195,700                    | (41,200)     | 154,500              | 144,300                        | 0                      | 298,800           | 6,700                                    |
| 2,564,418         | 3,339,000         | Housing Repairs - Dwellings                     | 676,000           | 3,173,000                    | 3,849,000                  | (279,400)    | 3,569,600            | 0                              | 0                      | 3,569,600         | 230,600                                  |
| 578,579           | 646,000           | Housing Repairs - Administration                | 239,300           | 14,500                       | 253,800                    | 0            | 253,800              | 408,300                        | 0                      | 662,100           | 16,100                                   |
| 3,142,997         | 3,985,000         | IMPROVING THE QUALITY OF HOUSING                | 915,300           | 3,187,500                    | 4,102,800                  | (279,400)    | 3,823,400            | 408,300                        | 0                      | 4,231,700         | 246,700                                  |
| 6,213,663         | 6,525,100         | Housing Administration                          | 726,800           | 1,107,900                    | 1,834,700                  | (60,300)     | 1,774,400            | 153,700                        | 5,075,000              | 7,003,100         | 478,000                                  |
| 337,224           | 54,800            | Hostel Management                               | 5,700             | 5,800                        | 11,500                     | 0            | 11,500               | 49,900                         | 0                      | 61,400            | 6,600                                    |
| 334,644           | 326,200           | Rent Collection & Accounting                    | 171,800           | 32,700                       | 204,500                    | (5,900)      | 198,600              | 134,200                        | 0                      | 332,800           | 6,600                                    |
| 333,366           | 280,400           | Estate Management                               | 157,600           | 30,500                       | 188,100                    | 0            | 188,100              | 97,600                         | 0                      | 285,700           | 5,300                                    |
| 660               | 3,400             | Tenant Participation                            | 0                 | 3,400                        | 3,400                      | 0            | 3,400                | 0                              | 0                      | 3,400             | 0  |
| 74,410            | 75,300            | Other Expenses                                  | 0                 | 58,600                       | 58,600                     | 0            | 58,600               | 18,300                         | 0                      | 76,900            | 1,600                                    |
| 39,784            | 42,700            | Estate Regeneration Schemes                     | 0                 | 42,700                       | 42,700                     | 0            | 42,700               | 0                              | 0                      | 42,700            | 0  |
| 61,189            | 67,700            | Debt Management Costs                           | 0                 | 0                            | 0                          | 0            | 0                    | 0                              | 67,700                 | 67,700            | 0  |
| 7,394,940         | 7,375,600         | MANAGING THE SERVICES EFFECTIVELY               | 1,061,900         | 1,281,600                    | 2,343,500                  | (61,558)     | 2,277,300            | 453,700                        | 5,142,700              | 7,873,700         | 498,100                                  |
| 388,300           | 436,000           | Elderly Persons Dwellings                       | 323,400           | 8,900                        | 332,300                    | (149,300)    | 183,000              | 259,800                        | 0                      | 442,800           | 6,800                                    |
| 39,810            | 89,600            | Alarm Systems                                   | 43,900            | 39,900                       | 83,800                     | 0            | 83,800               | 7,600                          | 0                      | 91,400            | 1,800                                    |
| (1,685)           | (23,100)          | Leasehold Properties                            | 43,300            | 88,700                       | 132,000                    | (193,400)    | (61,400)             | 40,100                         | 0                      | (21,300)          | 1,800                                    |
| 426,425           | 502,500           | COMMUNITY SERVICES                              | 410,600           | 137,500                      | 548,100                    | (192,630)    | 205,400              | 307,500                        | 0                      | 512,900           | 10,400                                   |
| (13,081,593)      | (13,938,600)      | Dwelling Rent Income                            | 0                 | 0                            | 0                          | (14,509,800) | (14,509,800)         | 0                              | 0                      | (14,509,800)      | (571,200)                                |
| (471,677)         | (482,100)         | Garage Rents                                    | 0                 | 0                            | 0                          | (501,900)    | (501,900)            | 0                              | 0                      | (501,900)         | (19,800)                                 |
| (663,399)         | (659,100)         | Service Charges                                 | 0                 | 0                            | 0                          | (683,100)    | (683,100)            | 0                              | 0                      | (683,100)         | (24,000)                                 |
| 474,313           | 375,900           | Rent Loss from Voids and Bad Debts              | 0                 | 0                            | 0                          | 375,900      | 375,900              | 0                              | 0                      | 375,900           | 0  |
| (13,742,356)      | (14,703,900)      | RENT INCOME                                     | 0                 | 0                            | 0                          | (15,318,900) | (15,318,900)         | 0                              | 0                      | (15,318,900)      | (615,000)                                |
| (2,451,900)       | (2,548,700)       | NET COST OF SERVICES                            | 2,539,600         | 4,650,500                    | 7,190,100                  | (15,893,689) | (8,858,300)          | 1,313,800                      | 5,142,700              | (2,401,800)       | 146,900                                  |
| 1,688,757         | 1,662,500         | Interest Payable on outstanding loans           | 0                 | 1,639,600                    | 1,639,600                  | 0            | 1,639,600            | 0                              | 0                      | 1,639,600         | (22,900)                                 |
| (32,177)          | (7,100)           | Interest and Investment Income                  | 0                 | 0                            | 0                          | (7,100)      | (7,100)              | 0                              | 0                      | (7,100)           | 0  |
| 795,320           | 893,300           | Revenue Contributions to support HRA Capital Ex | 0                 | 0                            | 0                          | (1,150,900)  | (1,150,900)          | 0                              | 1,920,200              | 769,300           | (124,000)                                |
| 2,451,900         | 2,548,700         | Capital Charges and HRA support for capital     | 0                 | 1,639,600                    | 1,639,600                  | (1,158,000)  | 481,600              | 0                              | 1,920,200              | 2,401,800         | (146,900)                                |
| 0                 | 0                 | SURPLUS / DEFICIT FOR THE YEAR                  | 2,539,600         | 6,290,100                    | 8,829,700                  | (17,051,689) | (8,376,700)          | 1,313,800                      | 7,062,900              | 0                 | 0  |
| 0                 | 0                 | Transfer to HRA Working Balance                 | 0                 | 0                            | 0                          | 0            | 0                    | 0                              | 0                      | 0                 | 0  |
| 0                 | 0                 | HRA Budget                                      | 2,539,600         | 6,290,100                    | 8,829,700                  | (17,051,689) | (8,376,700)          | 1,313,800                      | 7,062,900              | 0                 | 0  |

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